

ORGANISATIONAL REVIEW AUDIT:

SPORTS MEDICINE & SPORTS PERFORMANCE DEPARTMENT

Overview

This audit assesses key areas of the Sports Medicine and Sports Performance Department.

It has been informed by and based on evidence-based academic research and practical experience, from multi-national businesses, and high performing sports teams that we have worked with.

The ultimate objective for the team behind the team is player availability - to give our teams the best opportunity to win. That's how this can be used, for best practice as a benchmarking system.

*Each section is scoreable (1-5) and includes actionable recommendations for improvement.



Building your team
thenxtlevelgroup.com

1. LEADERSHIP & MANAGEMENT

Score: ___ / 5

Key Points:

- Clarity of vision and mission
- Effective communication
- Decision-making efficiency

Actionable Recommendations:

- Establish and regularly update a clear mission and vision statement.
- Implement weekly briefings for transparent, candid communication.
- Streamline decision-making processes with defined protocols.

2. TEAM DYNAMICS & COLLABORATION

Score: ___ / 5

Key Points:

- Team cohesion and synchrony
- Interdisciplinary collaboration
- Conflict resolution

Actionable Recommendations:

- Conduct regular team-building activities.
- Set up monthly inter-departmental meetings to ensure collaboration.
- Introduce a conflict resolution protocol.

3. PLAYER CARE & INJURY MANAGEMENT

Score: ___ / 5

Key Points:

- Injury prevention strategies
- Rehabilitation programs
- Player feedback systems

Actionable Recommendations:

- Review and update injury prevention strategies quarterly.
- Standardize rehabilitation protocols based on best practices.
- Implement a feedback system for players to voice concerns and suggestions.

4. PERFORMANCE MONITORING & IMPROVEMENT

Score: ___ / 5

Key Points:

- Use of performance metrics
- Continuous improvement strategies
- Integration of new technologies

Actionable Recommendations:

- Ensure all relevant performance metrics are tracked and reviewed weekly.
- Introduce a system for continuous feedback and improvement.
- Evaluate and integrate new technologies biannually.

5. TRAINING & DEVELOPMENT

Score: ___ / 5

Key Points:

- Staff training programs
- Professional development opportunities
- Knowledge sharing

Actionable Recommendations:

- Implement mandatory quarterly training sessions for all staff.
- Offer professional development opportunities, including workshops and courses.
- Create a knowledge-management system to exchange insights and best practices.

6. FACILITIES & EQUIPMENT

Score: ___ / 5

Key Points:

- Quality and maintenance of facilities
- Availability and condition of equipment
- Safety standards

Actionable Recommendations:

- Conduct monthly inspections of facilities and equipment.
- Ensure timely maintenance and replacement of outdated equipment.
- Regularly review and adhere to safety standards.

7. DATA MANAGEMENT & PRIVACY

Score: ___ / 5

Key Points:

- Data collection methods
- Data security measures
- Compliance with privacy regulations

Actionable Recommendations:

- Standardize data collection methods.
- Implement robust data security measures.
- Ensure compliance with all relevant privacy regulations through regular audits.

8. BUDGET & RESOURCE ALLOCATION

Score: ___ / 5

Key Points:

- Budget planning and management
- Resource allocation efficiency
- Financial transparency

Actionable Recommendations:

- Develop a detailed budget plan with quarterly reviews.
- Allocate resources based on priority needs and performance data.
- Ensure financial transparency with regular reporting to stakeholders.

SUMMARY

- **Total Score:** ___ / 40

Overall Assessment:

1. Areas of Strength:

2. Areas for Improvement:

Next Steps:

This audit is a starting point for continuous improvement.

Regularly revisit and update the assessment to adapt to new challenges and opportunities.

1. Prioritize actions based on discussions with the client.
2. Set specific, measurable goals for each improvement area.
3. Review progress quarterly and adjust strategies as needed.